

10:01:58 am - Daniel Lee:

Hello. Welcome to First Week Series 4 November, My name is Daniel Lee. I'm your rules and policy champion. Today I have with me Nathaniel Graham who many of you probably know as Nat on the Judge Academy discord. Not go ahead and introduce yourself. Give a little bit of your background. What we're talking about today?

10:02:14 am - Nathaniel Graham:

So hi everyone. Yeah, a lot of you know me is not out there in the world. My background is actually a couple of pieces of my background sort of play into today. So I'm a level two judge I'm out of Columbia, Missouri, it's sort of weird. I sometimes, you myself as a world Dutch because I am in a, like, a city, but I have to drive some hours to, to see some very wonderful people. We're quite lucky in this part of the Midwest, have a lot of wonderful judges but also, as you can see with the background here, if you've seen me before online and my digital conferences, I'm a teacher. Actually that's that's my my day today. So I'm here today in my lab sort of, on my lunch break, we have a teacher work day today. So, I've just finished reading a whole lot of papers on how computer memory works and some other lovely sort of tasks this morning. And so that's sort of the framework, what that I'm coming from. Because I would think A significant amount of judge economy in terms of the USA base would be like that person runs digital conferences.

10:03:24 am - Daniel Lee:

Hey.

10:03:25 am - Nathaniel Graham:

And I think I'm Daniel I could be going out on a limb here, but I think the the topic of digital conferences might have been I might currently be actually has been for a few weeks a bit of a Topic of people's minds. And so, it's really good to have an opportunity to talk today about all this.

10:03:47 am - Daniel Lee:

Yeah, I I think that's a little less of going out on a limb and a little more standing on solid ground is probably a little more accurate. Yeah. Digital conferences have been a bit of a hot topic. And while while Eric's article about the, you know, some of the, some of the shifts that are gonna happen in the conference sphere should be coming out today or very soon in the next couple of days to get some more solid information. We want one of the things we wanted to emphasize today is a digital conferences are not going away. Digital conferences are still going to be a portion of how conferences are run and how judges experience them, which is why it makes a lot of sense for us to have that on today to talk about one of the more Shall we say Impactful Digital Conference series? That has been running over the last. How long have you been running? Extra push? Actually.

10:04:38 am - Nathaniel Graham:

We who did our first session the first week of March this year.

10:04:43 am - Daniel Lee:

Okay.

10:04:43 am - Nathaniel Graham:
So that's Eight, nine months of running

10:04:47 am - Daniel Lee:
Yeah.

10:04:47 am - Nathaniel Graham:
straight right now?

10:04:48 am - Daniel Lee:
Yeah. And they run up. How often do they run? This is from someone that hasn't been. I've been attending a lot of physical conferences because we're lucky.

10:04:56 am - Nathaniel Graham:
Wait, yeah.

10:04:57 am - Daniel Lee:
Yeah.

10:04:58 am - Nathaniel Graham:
Um, so the extra push series is essentially on my end, a thing, it's a conference a month. So I have to organize for speakers, set our times and our schedule and that's more for a little bit over the course of things, but for the attendees, it's a quarter to find four sessions that speak to them. They're more than welcome to apply for more than four. But at most, they can earn a conference packet. Because the, the aim of that series is is less about the certified judges and a little bit more about our uncertified members.

10:05:39 am - Daniel Lee:
Okay.

10:05:43 am - Nathaniel Graham:
It's it's a sort of a tricky balance, you know? But I like the fact that it offers the sort of alucard feel to it, so that people can be like, Hey, I, I see turn structure coming up. I really need some help return. I don't have it as well as I should.

10:06:03 am - Daniel Lee:
Absolutely.

10:06:04 am - Nathaniel Graham:
And I know from the old world, I have yet to take the the new l3s turn structure shows up all across all the levels, right?

10:06:12 am - Daniel Lee:
Absolutely.

10:06:13 am - Nathaniel Graham:

And so having really solid foundation in that L1 knowledge is just critically important on so many levels,

10:06:20 am - Daniel Lee:

Absolutely.

10:06:21 am - Nathaniel Graham:

So yeah.

10:06:22 am - Daniel Lee:

So that it's really cool to because one of the things that I've noticed, especially someone that, you know, is fairly experienced when it comes to rules knowledge and whatnot. If I'm going to watch someone's presentation about layers it's extremely unlikely. That someone like me is going to learn something new from that. Maybe I will. I learned things I didn't expect to all the time but let's say the probabilities fairly low that being said hat. So if I attend a conference and it's just these four presentations that I don't get really much to say. And I'm just like, okay. So there's a fixed amount that I'm potentially gonna gain from this. However, if there is a like, if we're talking, you know, like you said across a quarter. So there's 12 different options and I can pick and choose. I'm much more likely to get I can make sure that I'm getting more experience out of that. So, even even if the primary focus is towards the, the L1 candidates, and the L2 candidates, even for someone who's experiences me, the fact that you can do that little alucard thing is is actually a super neat feature of that of that format.

10:07:24 am - Nathaniel Graham:

yeah, and I think if such a thing existed that was more geared to Part of the events in the light so I I could honestly probably use a little bit of a refresher on some of the nuanced parts within the IPG. And if if there was a series that ram that and I could sign up for one talk, I do it, you know, because it's

10:07:50 am - Daniel Lee:

Sure.

10:07:51 am - Nathaniel Graham:

for me, it's more about the learning, and the knowledge and being able to function in our jobs space. Well, the Chinese are nice. They are, I had a conversation. The last time I was here in the summer, I put them all in the memory book. That's that's where my Judge Chinese. Go and write a little note, and I put in my feedback cards of those exist and whatnot. And so they're sort of a little record, a little history if you will be judging. But some people, And again, were global institution and so those, those boils have a far different meaning for them where the economics are a little bit different. And speaking of global high Felix

10:08:37 am - Daniel Lee:

Yeah.

10:08:40 am - Nathaniel Graham:

Felix that high in chat, But no it's it's really sort of interesting the I think. All conference organizers should emphasis put the emphasis on the learning regardless of it. If it's in person or online, Pardon me. We've we've seen enough bad actors in physical space, with them on their phones or tablets playing arena during a talk as Graham. And I don't, I don't think we have a good way to stop that necessarily, but so, as an organizer, my focus is I want to focus on the people who want to learn and so that's that's really where I drive my energy.

10:09:29 am - Daniel Lee:

That makes sense. I think that makes a good segue for us to talk about digital conferences generally here.

10:09:35 am - Nathaniel Graham:

Hmm. Yeah.

10:09:35 am - Daniel Lee:

that's run a fairly large number of them even especially over the last seven or eight months like you said. So let's go ahead and start talking about. So from a general sense if you're if you're in a position where you're like okay I want to run a digital conference. What are the kinds of things that you think about initially when it comes to setting that up?

10:09:59 am - Nathaniel Graham:

So for me, when I go to Judge Academy with Hey I have this plan. That plan. For me to present that for to be worth the team's time to review in my feeling, I want it done.

10:10:16 am - Daniel Lee:

Yep.

10:10:17 am - Nathaniel Graham:

So I've picked The date, the date that I've picked has been well thought out. And if that's possible to have an alternate date, I'll do it. But for example let's say Brothers wars about to come out. And I I did not submit for a conference for this. I've been asked by lots of people,

10:10:36 am - Daniel Lee:

Yep.

10:10:37 am - Nathaniel Graham:

another part of the sort of educational series I've been doing is pre-release conferences. So, for if I had been like, I'm gonna do one for brothers war, I would have approached Academy with, I would like it the Thursday night before pre-release. I would have already picked up my main speaker, because our format is two hours on the set. And then, two individual sessions on Lgs, judging is how we do our previous conferencing. So I would already have lined up my my expert. So I've had folks like Eric, Levine and Robin Kenzie, and a two-hour time. Slot is really demanding is pre-release conferences. So, for if I had been like, I'm gonna do one for Brothers war, I would have approached Academy with, I would like it the Thursday night before pre-release. I would have already picked up my main speaker, because our format is two hours on the

set. And then, two individual sessions on Lgs, judging is how we do our previous conferencing. So I would already have lined up my my expert. So I've had folks like, Eric, Levine and Robin Kenzie, and a two-hour time slot is really demanding, and it's pre-release conferences. So, for if I had been like, I'm gonna do one for Brothers war, I would have approached Academy with, I would like it the Thursday night before pre-release. I would have already picked up my main speaker, because our format is two hours on the set. And then, two individual sessions on Lgs, judging is how we do our previous conferencing. So I would already have lined up my my expert. So I've had folks like, Eric, Levine and Robin Kenzie, and a two-hour time slot is really demanding and it's all about like, well one, reviewing is pre-release conferences. So, for if I had been like, I'm gonna do one for brothers war, I would have approached Academy with, I would like it the Thursday night before pre-release. I would have already picked up my main speaker, because our format is two hours on the set. And then, two individual sessions on Lgs, judging is how we do our previous conferencing. So I would already have lined up my my expert. So I've had folks like, Eric, Levine and Robin Kenzie, and a two-hour time slot is really demanding, and it's all about like, well one reviewing is pre-release conferences. So, for if I had been like, I'm gonna do one for Brothers war, I would have approached Academy with, I would like it the Thursday night before pre-release. I would have already picked up my main speaker, because our format is two hours on the set. And then, two individual sessions on Lgs, judging is how we do our previous conferencing. So I would already have lined up my my expert. So I've had folks like, Eric, Levine and Robin Kenzie, and a two-hour time slot is really demanding and it's all about, like, well, one, reviewing this up, also giving our audience, the tools, how they can also approach set, reviews for themselves, and so to get their speakers on that.

10:11:29 am - Daniel Lee:
Okay.

10:11:32 am - Nathaniel Graham:
In some different views on how to go about those things. And then I like to have two more speakers. And again it's the idea is to try to keep things tightly themed across it. So yeah. We're talking about the free release. The next session, might be about limited leaks over the next season, using the pre-release and then

10:11:52 am - Daniel Lee:
Okay.

10:11:56 am - Nathaniel Graham:
perhaps go to giant because you got a giant comes up most around, pretty releases or electric fence.

10:12:00 am - Daniel Lee:
True. Absolutely.

10:12:01 am - Nathaniel Graham:
line those up, and then also have a backup speaker selected. With a themed talk. And that backup is all so one of the mods. So because I want to make best use of the resources given to me by Judge Academy. So the backup will be a mod but then I will slot them for the next talk going

forward. Let it there their schedule works and I've applied and it's approved and whatnot but sort of the the idea is to do all that and then have a thought that is well-versed in moderating online. And so, I will have.

10:12:39 am - Daniel Lee:
Okay.

10:12:41 am - Nathaniel Graham:
All about one of the team already figured out. By the time I go to do it. And with pre-release conferences, we know what the big topics gonna be. And so the whole team on it has to do a lot of rush work in those last two weeks to get the right images going together. There's none of its recycled content. You know, well sure.

10:13:01 am - Daniel Lee:
Right.

10:13:02 am - Nathaniel Graham:
Well sure. Yeah we're gonna say largely the same things about you at a giant. Well sure. same things about you at a giant. Well, what does the set actually Well, what does the set actually

10:13:07 am - Daniel Lee:
Right.

10:13:09 am - Nathaniel Graham:
There's, there's a lot of pressure on the speakers to to make that accurate in the time frame. And so, We sort of have a fleshow skeleton. By the time, I go to apply to Judge Academy. So that when it runs through that process, we are behind the scenes, sort of double checking our eight. If we what, what's the order that we're going to do tonight? Let's make sure everyone's calendars are online. What's will grab buzzwords? That we're going to do so that, by the time we're done with that, I hopefully we'll have heard back from Judge me because it takes time to communicate amongst all the parties

10:13:51 am - Daniel Lee:
Sure.

10:13:51 am - Nathaniel Graham:
and then I get to post it out on the economy in the event space, with our time slots, the the speaker and the the general blurb. The sort of For the Easter, if you will the to get you excited for applying for those conference. And then, then it turns into a bloodbath over the next. because the the applications are just crushing, I think the highest I had one time for a periods conferences around 400 applications and we only

10:14:27 am - Daniel Lee:
Wow.

10:14:28 am - Nathaniel Graham:

Stop at Max 90. I try to put ceilings in on things because it's my job's not to educate the entire judge world.

10:14:38 am - Daniel Lee:

I think it's technically my job.

10:14:38 am - Nathaniel Graham:

The. I think so. I think so.

10:14:41 am - Daniel Lee:

Yeah.

10:14:43 am - Nathaniel Graham:

Oh and so I obviously Oh and so I obviously want to get focused to the Midwest and then I read so many cover letters and if someone from Chile saying Look I would really love to attend this conference. We don't have a lot of conferences in our area and then I'm like, okay well if I set aside something for international, this sounds like a good need issue. So let's bring this person in and try to spread it around. So the whole Range of like from start to finish up a conference is for something like a pre-release conference or even. You know, your typical Saturday four to six hour event, the work range takes four to five months in total really.

10:15:31 am - Daniel Lee:

Yeah.

10:15:32 am - Nathaniel Graham:

Because when I purchase Academy, I want to make sure that there's a solid plans that they can fully evaluate. I want to have, which means I need that the team on board me after about discussions. So we do a bunch of work and we have a little recipe and then it's showtime, right? And the day

10:15:49 am - Daniel Lee:

A little hurry up and wait and waiting, hurry up.

10:15:52 am - Nathaniel Graham:

Yeah.

10:15:53 am - Daniel Lee:

Yeah.

10:15:53 am - Nathaniel Graham:

And you know then you do the dog and pony show and you hope everyone has been engaged and has a good time. And the the day of a digital conference though. The amount of work on the staffing side is significantly higher than the amount work at a physical conference like that. I would probably put a closer to the work if you're running like a multi-track conference, On the organizational side of things, when you're talking the day out. Some of those are just absolutely

phenomenal. I just rethinking back to pre-pandemic raw McKenzie had this great weekend, long conference, that was set for tracks for L, ones tracks for l2's, and the Sunday side of it was a much smaller pool and just regional leadership.

10:16:48 am - Daniel Lee:
Okay.

10:16:48 am - Nathaniel Graham:
And style of sessions The words, truly phenomenal. A lot of work went into it. They had a lot of Great equipment setup. So the report things and whatnot. So, there's There's a lot of different ways to to work in the conference. Here pretty lawyers were opening up in parts of the world where physical Lead-ups can happen. Sorry of blank.

10:17:16 am - Daniel Lee:
Right. Sure.

10:17:17 am - Nathaniel Graham:
There for a second online. online. And I think for my, my work in the organizers out there, Having. plan beyond Let's do stuff. And please have a plan more than let's get foils right.

10:17:33 am - Daniel Lee:
Yeah.

10:17:33 am - Nathaniel Graham:
Like Like, this is a precious resource, there's only so much of it. And I know once the announcements was being the discussion at Magic 30, Judge, social media platforms all over the place. We're going crazy. I think, honestly, the idea of there's oversource population. I fully agree with that. I think, I think that's true. And I think it's very difficult, but it's part of your team's job to go. How are we making sure that there's equitable knowledge around? And that's, that's a hard task. So I'm EDD and mentioned, Hey there's a lot of conferences in the Midwest in this part of like that sounds about right. But I felt a little high in the number. Doesn't matter when I look, I'm like there's a city conference. There's a city conference. There's a city conference and we had a couple of online conferences and I'm like, Yeah, you know, There was a handful of generalized conferences and a couple specialty conferences, ultimately. All in the Midwest region. Honestly, all I think a lot of it was In my radius, you'd like St. Louis Springfield, things like that. And I'm like, you know, that that is essentially what 2018 look like the whole of 2018.

10:19:01 am - Daniel Lee:
Yeah.

10:19:02 am - Nathaniel Graham:
Um, and so it's I I got it, I got it and I think If someone wants to organize a conference, they they should come to you saying Look I truly am, right? Because I've been to about physical. I've been to bad online. And yeah, we need to get people a chance, you know, but support structures are needed as well.

10:19:30 am - Daniel Lee:
Absolutely.

10:19:30 am - Nathaniel Graham:
Right. So

10:19:31 am - Daniel Lee:
So I I really like one of the one of the points that you made there, where it's clear that Applying for the conference, like submitting, the conference request form, is not step one, right? Like, It's very clearly, like you said, you put, you put in a bunch of work, you find your primary speaker, your keynote speaker, for lack of a better word, right?

10:19:49 am - Nathaniel Graham:
yeah.

10:19:50 am - Daniel Lee:
Yeah, like you find that person have them lined up. You already know the intent of the conference. Like, What is it? We're trying to do with this thing and by that I mean, you know, What are we trying to teach? What theme are we trying to hit What education do we want to achieve with this conference? Like that should be probably one of your first questions is like Why what what is the purpose of this conference? What information do we want to get out to judges or What experiences do we want these judges to have? If it's a more interactive kind of, a kind of a situation, Something like that. I'm thinking back to the Monday Conference that we had after Magic 30. It was A Was a leadership skills conference where there was a much more focus, much bigger focus on like communication styles and things like that. And then afterwards we all did escape rooms in the same teams that we did activities with during the conference, it was amazing. It was a lot of fun.

10:20:46 am - Nathaniel Graham:
Hmm. Right.

10:20:46 am - Daniel Lee:
It was a lot of fun. It was really like it was really cool to be able to learn things and then immediately use them to like do something fun.

10:20:53 am - Nathaniel Graham:
Right. Yeah.

10:20:54 am - Daniel Lee:
So having that intent in the first place, is a like, What does this con, what do I want this conference to achieve? Get that straightened out and that's gonna make all the other dominoes fall a lot easier too, because that'll give you an idea of. Okay. This is the, this is the learning goal. I want to achieve here who can do that best, so that already tells you, which presenters you should be reaching out to say, Hey, I'm gonna put this together. Are you available when you available things like that? You can start getting an idea of when dates might make sense and that

helps. You fill out that initial request form, right? And that gets you a lot of that information and it's a much more complete idea. Coming before before it ever comes to Judge Academy.

10:21:37 am - Nathaniel Graham:
Yeah.

10:21:37 am - Daniel Lee:
So then it can it so that we get a better idea of, Okay, This is this thing that we are talking about here. If your request form comes in and we're still, not sure what even the goal is much less. The like What benefit this is going to have for the community? Then it's makes it. It's a much harder sell I think is the

10:21:55 am - Nathaniel Graham:
Right. Yeah, and then the I think Personally like my viewing things here in the workplace. Like, if I need something from the front office, you know, I'm like, How do I present this in a way that makes it the least amount of work for them to say yes.

10:22:12 am - Daniel Lee:
There you go. That's a great way of putting it.

10:22:13 am - Nathaniel Graham:
Right, you know.

10:22:14 am - Daniel Lee:
Absolutely.

10:22:15 am - Nathaniel Graham:
You know, You know, if I'm running down the kitchen for something because I know so I work in a career center. So we actually have professional

10:22:22 am - Daniel Lee:
Mmm.

10:22:23 am - Nathaniel Graham:
baking pastry, chef curry, culinary stuff going on. And it's like, they they have their sales, I can look up those sheet and I will make sure I have the exact change. So I can go. Hey, I want, you know, these suits and a pie that's 12 dollars. Here it is. Exactly often make change and then spend bang it's done and they get to go back to the day. Everyone's everyone's got a lot of time on their hand and one of the things and judge will I think a lot of us are very busy, and we're also super giving people. So we will, we will be like yes, put that thing on my plate. Let's let's deal with this and Our place, keep going, and growing, and growing, and growing. And if If I can make it easy to clear off the thing, I want to make it easy to clear up.

10:23:08 am - Daniel Lee:
Yeah, I hear that.

10:23:09 am - Nathaniel Graham:

because, A lot of us are just super givers, right? And we will take on more and well, they're like, okay off this is gonna I can just imagine Eric Levine sometimes with some of the things of sex on these like, All right? Yeah, okay. Let's work through this nap. Um, you call it, it's like okay, all right. I should have probably thought about this a little bit better ahead of time and so you just sort of incorporate those things to Because you, Hopefully the, the dry for everyone out there is to produce something that's high quality. And I think a, a difficult hurdle for organizers to move over is, How do I I don't want them to learn things. and it's like, okay, yes, I've had a lot of these talks with organizers around The United States. I want to know stuff. Okay. Well, what do you want them to know? Well, how about hard skills online?

10:24:05 am - Daniel Lee:

Yeah.

10:24:09 am - Nathaniel Graham:

Okay, such as and it's it turns into the really, these a lot of probing question, to, to figure out what exactly do they want to learn to do? because over four or five sessions, they could all be hard skill based, but there might not be any actual Of commonality between them so much other than the hard skills.

10:24:35 am - Daniel Lee:

Sure. Yeah.

10:24:39 am - Nathaniel Graham:

And that's that's rough like how it takes practice to craft. Just four hours, four hours of content is a lot. That is interrelated and I think it's really that in coming on the the attendee to to read that conference subscription go. Is this really for me, you know it's just what I need. because I shouldn't just be a tenant accomplished just to attend the conference because that just takes up a spot from someone else that might

10:25:11 am - Daniel Lee:

Exactly that. And I was gonna make that point. If you, if you had mentioned, is that like, these conferences do have limited attendance especially on digital conferences? Because technology is a thing, right? Like certain zoom rooms, only hold.

10:25:21 am - Nathaniel Graham:

Yeah.

10:25:23 am - Daniel Lee:

many people or and discord channels, only support. So many people. And also, when you're broadcasting out to 300, people, as opposed to 100 people, that is a tax on resources. It's much more difficult to find someone that actually has a, has the technology available to support something like that. So like when it so specifically, when

10:25:39 am - Nathaniel Graham:

Well.

10:25:41 am - Daniel Lee:

it comes to digital conferences, like each attendee slot should be intentional. and should, and Both folks that would potentially be interested in applying should really have take that moment to say, You know, am I going to get something out of this? That makes it, that justifies me taking this lot and I don't want, I don't I don't mean to say that to discourage people from attending conferences, just I want that there to be that thoughtful moment of am I really? So I think about myself with looking at this, I was going to apply for digital conference and the there's the things are Oh it's a layers interaction of replacement effects and Basics of game rule violations. And then some hidden card or scenarios I'm like I probably don't need to attend that conference because

10:26:34 am - Nathaniel Graham:

That that sounds like a conference that I would not be applied to personally. Yeah, I think it's, it's a great

10:26:38 am - Daniel Lee:

Exactly.

10:26:40 am - Nathaniel Graham:

lineup for certain people.

10:26:41 am - Daniel Lee:

Absolutely. And

10:26:42 am - Nathaniel Graham:

The.

10:26:43 am - Daniel Lee:

Yeah.

10:26:46 am - Nathaniel Graham:

So an issue. An issue in the educational realm is. Where the conferences for the Daniel Lee's, what are the conferences for the EDVS? Where are the conferences for the Air Levines? And pre-pandemic. I had actually started sketching up something for that and but like, that's Yeah, I hear you. If I sit through another layers, there's there's a handful of layers that I actually do enjoy.

10:27:18 am - Daniel Lee:

Sure.

10:27:18 am - Nathaniel Graham:

That are well done. But I I do not necessarily need For my rules knowledge to sit through another talk on layers. I think my beard would grow three more inches.

10:27:32 am - Daniel Lee:

Yeah, the the end. And yeah, so my point being that conference would be amazing for someone, that's an L1 studying to be a level two. Like that's amazing, that's a great lineup for them. It's

gonna touch on a lot of things that they probably are struggling with and that and then I can. And I can just at least for myself answer that question a little bit of the more soft skills. Things, the more nebulous things, the things that aren't just wrote. Do I know how to apply layers of continuous effects. Like the magic rules and policy? I got good out a while ago, but there are still things. Again, I'm gonna point to the Past Times conference last week after Magic 30 The like we were talking about communication styles. We were talking about how people who are neurodivergent communicate differently from people who aren't and like how we can accommodate that how we can adjust for that whether that person's on your team as a fellow judge, whether that person is your team lead, whether that person is a player who is having a hard time like and then talking about For ways for us to exercise empathy and interacting with people and that's useful to everyone and it was great because there was a, there was a large range of experience in that room. There were some folks that were relatively new or Magic 30 was their first event and their folks like me. You've been doing this for a long time and all of us got something out of it. It was a really cool conference and I wish stuff like that. Could happen more often because by it's very nature. It's it was pretty limited in the amount of people that it could accommodate. So it can only be good for so many people at once. But if we can get awesome things, like that more often than it, can reach more people and more people can get that awesome experience out of X is useful for everyone.

10:29:10 am - Nathaniel Graham:
Yeah. Agreed.

10:29:11 am - Daniel Lee:
Yeah.

10:29:12 am - Nathaniel Graham:
A greatest amazing day.

10:29:13 am - Daniel Lee:
yeah, it was now to be fair, that was there were a number of those activities that were only doing because that wasn't in person conference, but the educational bit

10:29:19 am - Nathaniel Graham:
Hmm.

10:29:21 am - Daniel Lee:
of it like is as far as the information that was shared and that we got to discuss a little bit something like that is absolutely doable in a digital conference so that's not it's not like the learning that was achieved was unique to A to a physical conference that had like that had a bunch of additional costs associated with it too. But the There does need to be some respect for not just a hard skills, right? The hard skills are also important. but there's a lot of different ways and there those I would wager without knowing for sure bad wage that those conferences that service hard skills are actually relatively common and happen reasonably often whereas things that focus on the less the

10:30:05 am - Nathaniel Graham:
Yeah.

10:30:09 am - Daniel Lee:
less rote memorization the less learning of hard facts. Are much more difficult but also are much more are also important to make sure that we're including these in our overall conference curriculum.

10:30:26 am - Nathaniel Graham:
Agree, agreed. It's like What does it saying something? Like Feed the whole soul, right? Like we've got a

10:30:32 am - Daniel Lee:
Yeah, there you go.

10:30:37 am - Nathaniel Graham:
and and I, I completely agree. we're not just one thing, you know, and it's important to find harmony

10:30:44 am - Daniel Lee:
Absolutely.

10:30:45 am - Nathaniel Graham:
and to work on our strengths because it's There's just a lot that goes into judging in general, it's an incredibly interesting and demanding job to do. Like be it out like a large event or what you are actually doing in an lgs or just being as a judge leader and spaces. There's, there's a lot. There's a lot that goes into it. That's not layers. That's not You know, five minutes extensions or 15 hours on your feet. Good shoes, everyone. Good shoes are very important.

10:31:23 am - Daniel Lee:
Yeah, seriously. Insoles insoles are magic.

10:31:29 am - Nathaniel Graham:
yeah, yeah, but yeah that's it's and I think and the educational space we really Yeah. Yeah but yeah that's it's and I think in the educational space we really sort of need to take a look at that. pardon me, it was Last. May I believe it was, I spoke at an Sea More Leadership style conference and I talked to them about educational leadership and developing like curriculum maps and whatnot to help them consider how to view. How do we, how do we want to line up our conferences across time? Not just one individual, but how do we want to think about the group of experiences that we think? Is needed. And how do we scaffold them in the sequence and whatnot? So that they're impactful along the way. But if you for whatever reason could get to one you're not completely without the scaffold and necessary

10:32:33 am - Daniel Lee:
Right.

10:32:33 am - Nathaniel Graham:

for later. And so yeah, there's there's a lot that goes on behind the scenes other than let's let's do a conference. Hopefully, hopefully

10:32:44 am - Daniel Lee:

You mentioned Sea. Just I want to make sure folks have the context of what that is.

10:32:48 am - Nathaniel Graham:

Oh, a Southeast Asia.

10:32:50 am - Daniel Lee:

Okay.

10:32:51 am - Nathaniel Graham:

Um, Felix here who's been in chat, or was at least at one point and

10:32:57 am - Daniel Lee:

Yeah.

10:33:00 am - Nathaniel Graham:

He he's sort of a leader at that way and has helped spearhead or at least has been my contact if he's not necessarily the rack of organizer. And so we we share a lot of ideas on how to run things and whatnot and then with a different conference series I've done Haha might have done a few called the L1 now. What? And we work with Judge Academy to set aside space. And foils to to allow in L1 judges, from the Southeast Asia region. Felix was sort of my contact to make sure that we ship the whole box of him and and get it distributed from there. But the depending on what is being

10:33:44 am - Daniel Lee:

Sure.

10:33:49 am - Nathaniel Graham:

talked about borders, make less sense and that's one of the beauties of it online.

10:33:56 am - Daniel Lee:

Yeah, for sure.

10:33:59 am - Nathaniel Graham:

Well, without without the technology. um, once the next time the three of us would talk or be in the same room, right?

10:34:08 am - Daniel Lee:

Yeah.

10:34:09 am - Nathaniel Graham:

I don't get to see or hear from CJ, Crooks hardly at all. And so I apologize to the audience. I feel like games there are.

10:34:18 am - Daniel Lee:

Yeah.

10:34:19 am - Nathaniel Graham:

There are some really, really phenomenal judges out there that have been doing this for a long time that have an incredible wealth of information and just the experiences in the stories to share that are just phenomenal way beyond. So they could give a layers presentation, which would be like probably pulling their teeth, but then they could like, give reason an application for pieces. So you could go through, like maybe a quarter of an actual layers presentation in an hour, but you could get such a just a vastly different experience from it. And that's with digital conferences, we get to just obliterate, the the distance and the borders. Which is. Phenomenal, you know, and I, you know, and true if you came in If you came in late, digital going away. high conferences are lost and

10:35:15 am - Daniel Lee:

Okay.

10:35:20 am - Nathaniel Graham:

absolute must, and they're so achievable. And that's, that's what everyone wants to. Have provided and for attendees to receive.

10:35:31 am - Daniel Lee:

Absolutely.

10:35:32 am - Nathaniel Graham:

Yeah.

10:35:33 am - Daniel Lee:

All right, so we we're about halfway through here. So I think it makes sense for us to transition a little bit and to talking about the or extra push series specifically. And the first thing that I occurs to me, is you mentioned, you know, that each individual conferences a good four to five months worth of effort like just getting it put together set up and lined up. So you so you're working on a solid four to five of them at any given time. One might say,

10:35:59 am - Nathaniel Graham:

Wait. So um, there was an email sometime ago saying to organize, Hey, hold up, don't push anything more out. And that was rate. When I was hammering down November the summer, I wanted to end the year a little special and I was in my head going, Oh, I need a break. This is a lot.

10:36:24 am - Daniel Lee:

Yeah.

10:36:25 am - Nathaniel Graham:

I I need a little bit of a break and so when I came out, you know, hey we're Possibly and like, I know some organizers were asked to do in January. We were we my series was able to continue forward to the year but like January, there's a moratorium and I like that's that's wonderful. Like A reset, reconfigure, I needed a break so he not being able to host in January is absolutely lovely. I do enjoy that. So but the yeah like we work out way in advance. So right now I have half a December figured out because all this happened around 30 and then all the wonderful people in the world. We're either in magic 30 or vacation somewhere.

10:37:12 am - Daniel Lee:

Right. Yeah, I I hope that was Halloween

10:37:13 am - Nathaniel Graham:

So,

10:37:15 am - Daniel Lee:

weekend. So lots of folks were busy doing

10:37:16 am - Nathaniel Graham:

Yeah.

10:37:17 am - Daniel Lee:

stuff. Yeah.

10:37:18 am - Nathaniel Graham:

Yeah, and then the whole news and so people got pretty busy. We've got a pre-release about to come up. So I need to like, you know, rattle, the speaker tree shake my finger a little bit like, Hey, I need an actual commitment from so I can put this at. Because once once you put out, you know, we're gonna do a one hour session on The jar even. Um, and it's going to be December 1st. Well, you know what happens? December first, that seven pm Central. I introduce a speaker for the jar. Well, we don't do it and I have just for a series of people because we have to have that talk on that thought because that's what we've sort of guarantee. Um and so the timings really have to be sure we've had to have the speakers sort of flip slot. So they had to change what they were going to talk about help cover, because we have to be flexible. Life is still crazy for people, it's always crazy for people. But for the audience, we have to be, But for the audience, we have to be, We're gonna say this, we're gonna This Thursday, literally this Thursday, literally this transactor. But that's what we're gonna talk about. That's what we're talking about, you know, or we have always crazy for people. But for the audience, we have to be, We're gonna say this, we're gonna talk this Thursday on well. This Thursday, literally this transactor. But that's what we're gonna talk about. That's what we're talking about, you know, or we have to cancel and

10:38:30 am - Daniel Lee:

Right.

10:38:34 am - Nathaniel Graham:
canceling is Like the worst option. That's that's the the nuclear we have to blow everything up
option.

10:38:41 am - Daniel Lee:
Right.

10:38:42 am - Nathaniel Graham:
depending on what the talk is, I would literally sub in rather than cancel If I was prepared to their
high time, to prepare myself to get back home. Because that's the audience's is saying, Hey, we
need this. Like, we need to know this and so to, to the to find a way to make that work when
schedules get wonky, right? So by the time we go, whenever I

10:39:08 am - Daniel Lee:
Right.

10:39:11 am - Nathaniel Graham:
So by the time we go, whenever I it's it's lockdown. it's it's lockdown. Everything's done. publish
anything out in the forms, it's it's lockdown. Everything's done. I, I do have more to push out
currently because we're only up, we don't have anything after this week, but I keep forgetting it
like on my own laptop and I don't put it in the cloud for me to like, Type up the structure of it.

10:39:29 am - Daniel Lee:
Yeah.

10:39:30 am - Nathaniel Graham:
Because, you know, forgetful at times, but a big, I think another big thing about the topics that
we do. because they do start to rotate around because everything When we talked about
curriculum, right? And what we want people to know. The. The speakers don't go in the listing.
I, if I'm going to go to an online conference, That's geared for hopefully long to love three
knowledge. That's probably more me in terms of applying, I want to see who's talking, you
know, I want to know

10:40:10 am - Daniel Lee:
Okay.

10:40:11 am - Nathaniel Graham:
what's going on. A lot of the times for online conferences. I'm a speaker. So, you know, I put out
all my stuff so that they can put it out there so the attendees can go. Oh, that person is talking
about that. No. Or hopefully, if they see my neighbor. Oh, that's gonna be a lot of fun. Um, so
that have a better

10:40:29 am - Daniel Lee:
Yeah.

10:40:30 am - Nathaniel Graham:

understanding but so, To roll back. To a year ago. The year ago, there was no exposure. And there were a lot of people on the Judge Academy forums and the judge accounting discord saying, I want to be a judge. and a lot of the responses were go to regional job, ask So, let's see it there a lot. I see it. Random Facebook groups, Of rarely the Midwest slack. but these were a variety of entry points for people, wanting to join and do the things that we do. I'm one person I only have so much time. And I talked to David Schultz about this and he started really coming up with this. This phenomenal sort of script if you will to help a lot of people with resources. And we started doing this thing where we do this checking on the Judge Academy forums. Trying to call. So we're not losing people.

10:41:41 am - Daniel Lee:

Right.

10:41:41 am - Nathaniel Graham:

Potential potential judges. Across the winter. We're like this is ludicrous. And like you're talking chair. Like, how many did you hear back from like did these people just disappear and they're needed to They're needed to be a better acquisition. Option to others, we do great things. Judging is a lot of fun, and exciting and we want more judge family. The right judge family. But you know what I mean, we want

10:42:18 am - Daniel Lee:

Yeah.

10:42:18 am - Nathaniel Graham:

more of us. And so we're doing the form calmings and the different social platforms. And it was around January and I'm like, you know what? This is so difficult for them to find someone endorser. They're struggling with the modules because video learning is fine. It works for some people but not everyone.

10:42:41 am - Daniel Lee:

Yeah.

10:42:42 am - Nathaniel Graham:

And so it was around January that I'm like okay. How do we do this? And I looked at a model that I used to do at my store. Of sort of a month-long crash course at the end of the month, you should be able to pass yellow ones. And then I took a look at that.

10:42:59 am - Daniel Lee:

Okay.

10:43:00 am - Nathaniel Graham:

like, okay well what if we made this conference base? And then well, Judge Academy has the schema right there. Just look at the, the core components required there. There's modules. How do we expand on those? We don't want to repeat the information like, like literally like, Hey, we're gonna watch a module together. That sounds

10:43:20 am - Daniel Lee:
Push.

10:43:21 am - Nathaniel Graham:
Follow me, do that and do in a way that can be engaging to people and help them bridge. The gap that they didn't get from their video and from their local resources and do they need local Resour. CES. And so that's really what spawned the extra push series is how to service Bass Midwest. Judge Judges and those who seek to be judges. So, all the, all the speakers have said that they are. Open to online mentorship. Not by those guaranteed not that they're going to guarantee endorse a person but it gives Our candidates and our regional ones. Access to network, access to insight. and so, we in the series we have one L1 speaker and she has my epoxy for Girls, she's phenomenal, Judge. Does. Just absolutely amazing work. And is with the premium store does. It's just crazy. Amazing events. And is like the OH, right level of an L1, right? Like like top pop and can't write

10:44:36 am - Daniel Lee:
Amazing.

10:44:40 am - Nathaniel Graham:
endorsements. Just like not this person needs

10:44:41 am - Daniel Lee:
Mmm.

10:44:43 am - Nathaniel Graham:
endorsement third, good noodle, they've got blah blah, I would literally write it up. you know, and that's sort of one of the things that you and I is we have a really rich network of judges, we don't

10:45:00 am - Daniel Lee:
Absolutely.

10:45:00 am - Nathaniel Graham:
so, while I'm short on time, I can leverage the things that I do have to help those that really.

10:45:07 am - Daniel Lee:
Mm-hmm.

10:45:11 am - Nathaniel Graham:
Because I mean face it work pyramid scheme, right? We just sort of keep sloping up and up and up until we're Graham free had judge and then wizards just shifts us. A pallet of magic every week. I don't know. I haven't gotten to see behind the curtain yet, but

10:45:25 am - Daniel Lee:
Not so not so much anymore but I hear what you mean. Yeah.

10:45:28 am - Nathaniel Graham:
but, you know, like

10:45:35 am - Daniel Lee:
Absolutely.

10:45:36 am - Nathaniel Graham:
Well, that's helps. and we saw just, a lot of issues in terms of the acquisition, So I zeroes Ras judge candidates. There's a lot of whatever word for if you don't have a certification, this series was really built for you. And worry about got around today and so I get a lot of one applications. I get a lot out to applications. Every single L 0 that's that's the old word in my head. And it's the one that sticks our

10:46:13 am - Daniel Lee:
Yeah, that's right.

10:46:13 am - Nathaniel Graham:
candidates

10:46:14 am - Daniel Lee:
That's right.

10:46:15 am - Nathaniel Graham:
Are candidates, are my primary people, and so they get they get, they get in like, they're just like, Yes, your hours and then I sift through things. I'm like, How can I best help Last week? I accepted an adult too because they were they're literally their cover letter cover. Letters are important for conferences.

10:46:35 am - Daniel Lee:
oh, really

10:46:36 am - Nathaniel Graham:
That they're like, this is what I do here. I would like to see what you're doing so that I can do this here. And I'm like, okay, you can come in.

10:46:44 am - Daniel Lee:
Yeah.

10:46:45 am - Nathaniel Graham:
Right.

10:46:46 am - Daniel Lee:
Yeah. And like and honestly that's that's a is one reason that I have attended some conferences before was A Even if I'm not learning the material, I might be learning new pedagogy from the folks that are

10:47:03 am - Nathaniel Graham:
Yeah.

10:47:04 am - Daniel Lee:
presenting of folks. Unfamiliar with that word pedagogy is teaching style teaching practices. So as a former high school teacher myself, I I even if I already know the content of something that's being taught, how it's being taught is all is presenting of folks. that word pedagogy is teaching style teaching practices. So as a former high school teacher myself, I I even if I already know the content of something that's being taught, how it's being taught is all is absolutely something that I could learn. So that makes sense that someone that's like Hey I do this thing. I want to see how you do it, like that's completely reasonable. That's a very good reason for someone to see things that they will to learn things, they may already know because they're not going for the content. They're going for the the actual like Teaching methods instead.

10:47:42 am - Nathaniel Graham:
Yeah, yeah, right.

10:47:43 am - Daniel Lee:
Yeah.

10:47:44 am - Nathaniel Graham:
Right and so and that's really The. Where it's been and where we've gotten to, let me do a quick type here. And I know it's a lot of numbers. We have currently. Helped. 94 people. We don't have the exact numbers here of how many certified but A dozen, maybe two thousand David does a better job of tracking, that sort of stuff. I get messages from these people around my area that you know like they are there very friendly. The odds of me ever actually being in their city is pretty unlikely.

10:48:31 am - Daniel Lee:
Chair.

10:48:32 am - Nathaniel Graham:
They're like, you know what? You really help inspire me to make out to these? Are I understand this? So much better on doing such a better job of my lgs. I know at least half a dozen people that started as a one like, you know, serious is all one that I've made it tells, you know, which is great, which is great it.

10:48:52 am - Daniel Lee:
That's right. Yeah.

10:48:55 am - Nathaniel Graham:
If It, If you find the spot That's the sweet spot for you, right? And I'm not gonna, I mean, So we do a before session, like you open up 15 minutes before you do a little chitty chat. Then you lay out the sort of the rules or the conference, but then we do our our fish session. That is again, it's got to be essentially regular rules of course because that is the goal.

10:49:22 am - Daniel Lee:
Right.

10:49:22 am - Nathaniel Graham:
goal, goal.

10:49:24 am - Daniel Lee:
Yep.

10:49:24 am - Nathaniel Graham:
And the audience sometimes has like Well, isn't that looking at extra cards? Like well I mean that's not really what we've got here. Like we can talk about that afterwards. So after session can be anywhere from like no one has any questions to almost an hour. I want to have afterwards of sort of an ama style where we just sit there

10:49:43 am - Daniel Lee:
Yeah.

10:49:45 am - Nathaniel Graham:
and help. Home. And it's great. To sort of help answer those questions that are really appropriate. They're good questions but they're not necessarily appropriate for the entire

10:50:00 am - Daniel Lee:
Sure.

10:50:02 am - Nathaniel Graham:
and another thing that we do a little differently for that series is the room feels much more room-ish at most 20 acceptance Right? That's like this mentally small, it

10:50:15 am - Daniel Lee:
Yeah.

10:50:18 am - Nathaniel Graham:
It is. We need to have interaction and discussion and The support system in place, you know, Hey, I don't understand the same. Can you please repeat that? And so we're not as time-driven as your traditional, like one day conference, where we have little slots slot and we can stop and focus on a person to make sure that they understand things and maybe come up with different examples to help craft.

10:50:50 am - Daniel Lee:
Absolutely. And there's also. the it's funny, you mentioned, an AMA, you mentioned the, like just being able to have a conversation and like, it's Those can be so valuable if the attendees are buy into it and come prepared, right? Like if you if I've had I've had this happen a number of times where someone is really just trying to have a conversation with me because I've been doing this so long. I'd like this month is gonna be my 18 years since my L1 certification. Yeah.

10:51:25 am - Nathaniel Graham:
Congratulations.

10:51:27 am - Daniel Lee:

So I So I so I've been doing this for so long. I've worked a ton of events I've like bit of worked, every kind of event from pre-release up through Grand Prix, Head, Judge Eternal weekend. Like, I've done so many different things and so sometimes people are just like, I just want, like, five minutes with you so that I can like pick your brain about stuff. And Things like that, like are really bad. And I I know I'm gonna hit the straw. I've been hitting strong a lot, but one of the most useful parts of the Monday conference. After Magic 30 was that we could talk to each other. It wasn't a one person is talking at us lecture style. It was a Hey, here's this experience that I have had. Has anyone had something similar? How did you handle it? And then people like Yeah, no I know this from this thing and it wasn't all these even judge situations. It was real life situations. It was relationships. We've had it was interactions with our parents that we've we talked about, right? Because we're talking about communication style, so That. Openness to having conversations, really does elevate a the information that you can get from something. So it makes me really happy to hear that there is an intentional space allowed for that. And like, is that sometimes it gets used more, it gets utilized more than other times. But the fact that space is there is is I think a huge benefit and I would I would recommend to anyone that's going to attend a conference. If it's made clear that there's an element of interactivity to it. Come prepared. Come with questions, come with things that you're like, I really just do not get this thing or I've always wanted to work an event. Like magic 30, What's that? Like What should I know like like that are quite the unique beast. So if I have all this experience even I

10:53:12 am - Nathaniel Graham:
Yeah, sure. Right.

10:53:15 am - Daniel Lee:

even I that I didn't expect that happened there, so so you know, temporary there. So so you know, temporary I had there are several things for me that I didn't expect that happened there. So so you know, temporary expectations, maybe a little bit even I had there are several things for me that I didn't expect that happened there. So so you know, temporary expectations, maybe a little bit on stuff like that but coming prepared and being making your attendance in. All is going to go so far to elevating your experience and what you get out of a conference.

10:53:36 am - Nathaniel Graham:

Yeah, absolutely. Absolutely. It's it's hard because the comfort levels and everything like that as a high school teacher. I'm sure you've seen us that the fly on the wall student that sort of sits there and they might write something down, hopefully they're not on their phones and it's, you know, the I have a sort

10:53:55 am - Daniel Lee:
Yeah.

10:54:00 am - Nathaniel Graham:

of conference table over there. That's not. No, just about the messes what's behind me. Um and

so like I have to do a better electric because I teach computer science but then I like to draw them in and go. Well how do you want to understand what I just said? Can you show me up on the whiteboard? Can you write something that solves this style problem? Like how do you approach, something like that? And to Have the whole room discussion, those that can participate. That it's, it's part their comfort level. Because as a learner In front of an expert. you're there's trepidation right to,

10:54:47 am - Daniel Lee:
Yeah, sure.

10:54:49 am - Nathaniel Graham:
and there's always vulnerability and rich learning experience. one of the things with the extra push series because we see a lot of the same faces, we have built up that core. That's a little bit harder when it's like a one-off sort of thing.

10:55:04 am - Daniel Lee:
For sure.

10:55:05 am - Nathaniel Graham:
But again if people see me out of like a conference conference, I went to Rose Hill Kansas which was a very long day. A few weeks ago, we had a small great group of new judges and we had a great day because some of them like a chunk of them already knew who I was from the digital realm, and so you could ask More difficult questions, more revealing questions and we're like, we're unsure about things and we could, you know, make make some jokes about things here and there like we're all on the same wavelength and we we have that openness with each other. And that's really good. And it's kind of hard to foster that particularly when in person or or

10:55:53 am - Daniel Lee:
Yeah.

10:55:55 am - Nathaniel Graham:
digital if you're gonna show up for like a four hour thing, It's, it's hard to foster the not openness that, that's really needed for, for real learning. I think.

10:56:10 am - Daniel Lee:
Absolutely. And it's wonderful when it happens And it's wonderful when it happens, Absolutely. I agree. And it's wonderful when it happens but it's it is something that can be a little bit of a challenge.

10:56:18 am - Nathaniel Graham:
Yeah.

10:56:18 am - Daniel Lee:
So if we're just about ready to wrap up here, were there any closing thoughts, any other points big points you wanted to hit that we didn't maybe maybe dance around or anything you want our Audience.

10:56:28 am - Nathaniel Graham:
so, I'm not sure if they know this yet, digital conferences aren't going away.

10:56:35 am - Daniel Lee:
That's true. They in fact they are not going away.

10:56:39 am - Nathaniel Graham:
Um, they should be very, very excited that the quality level for 2023 is going to be high.

10:56:49 am - Daniel Lee:
Yeah.

10:56:50 am - Nathaniel Graham:
Higher than 2022. Hopefully, because the organizers have gained a year of

10:56:53 am - Daniel Lee:
Yeah.

10:56:56 am - Nathaniel Graham:
experience. The expectations for setting up a conference are being raised, right? And that's fine because we've had some amount of years, right? Depending on who the particular petitioner is but they've learned things and There there's no no here. It's We, we want you to do better and I

10:57:21 am - Daniel Lee:
Yeah, absolutely.

10:57:23 am - Nathaniel Graham:
want my L1 judges to do better. I want the L2 judges to me to do better. I want to do better. And I think that's a very reasonable. Ask and there's an article that's going to come up soon.

10:57:35 am - Daniel Lee:
Yep.

10:57:36 am - Nathaniel Graham:
A health explain this a little bit more from EDD. And I think taking a pause is a good thing. I do, we all work real hard. The month of December is a very full month, just in life life.

10:57:53 am - Daniel Lee:
Yep.

10:57:54 am - Nathaniel Graham:
So having a little bit of a pauses, a good thing. Be hopeful take a look for March. April and look for more high quality experiences. Because as an attendee, you deserve,

10:58:12 am - Daniel Lee:
Excellent. I agree with everything that was said I agree with everything that was said there and

Excellent. I agree. I agree with everything that was said there and yes to reiterate one more time. Digital conferences are not going away, they have a very specific, they have a role to play and therefore, our necessary to fulfill that as you said, sometime, whether it's today or the next couple of days, Eric Dustin Brown did write an article outlining what conferences are gonna look like for 2023. So that will be coming up soon. Look for that. And I wanted to thank Nat for joining us today. I really appreciate your time, really appreciate you making the effort to be here with us today. Your expertise, and your your work. With the extra push series is really important. Like you said, Yeah, it's the reason that a number of folks even got certified in the first place. So that's, it's pretty clear that you're doing. You're doing great things and I love to see it and I'm very happy to have had you on today.

10:59:07 am - Nathaniel Graham:

Well, Thank you so much for having me. It was great to be here amongst the Giants in our program.

10:59:13 am - Daniel Lee:

All right, thanks very much for joining us. Everyone, join us back here tomorrow. I'll be right back with Judge from Montreal Maximum who is going to talk about the philosophy of gameplay errors. I'm really looking forward to. That's gonna be a lot of fun. Same time, same place, see you tomorrow. Thanks very much for joining everyone.

10:59:30 am - Nathaniel Graham:

See ya.